



## PACIFIC LABOUR SCHEME & SEASONAL WORKER PROGRAMME

This document provides a **quick comparison** between the Pacific Labour Scheme and the Seasonal Worker Programme. The full details of each initiative are available at:

PLS: <http://dfat.gov.au/labourmobility> and SWP: <https://www.jobs.gov.au/seasonal-worker-programme>

	Pacific Labour Scheme	Seasonal Worker Programme
<b>Start date</b>	Ongoing (commenced on 1 July 2018)	Ongoing (commenced 1 July 2012)
<b>Length of time workers can stay in Australia</b>	Up to 3 years (minimum of 12 months)	Up to 9 months
<b>Industries</b>	Unrestricted. Focus on <b>non-seasonal</b> agriculture, accommodation, tourism and social assistance	Agriculture Accommodation (select locations)
<b>Locations</b>	Rural and regional Australia	Agriculture Accommodation Nationally WA, NT, Tropical North QLD and Kangaroo Island
<b>Skill level</b>	Low and semi-skilled (ANZSCO levels 3-5)	Unskilled and low skilled (ANZSCO levels 4 & 5)
<b>Labour market testing</b>	Required	Required
<b>Welfare and wellbeing support requirement</b>	Yes (by Pacific Labour Facility and employer) 24 hour hotline to be provided by Pacific Labour Facility	Yes (by employer) 24 hour hotline to be provided by Pacific Labour Facility
<b>Visa class</b>	403 (International Relations) Employer sponsorship required	403 (International Relations) Employer sponsorship required
<b>Responsible agency</b>	Department of Foreign Affairs and Trade	Department of Employment, Skills, Small and Family Business
<b>Administered by</b>	Pacific Labour Facility and Department of Foreign Affairs and Trade	Department of Employment, Skills, Small and Family Business
<b>Age of workers</b>	21-45 years	21 years and over
<b>Annual cap on places</b>	None. Uncapped.	None. Uncapped.
<b>Partner countries</b>	Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu and Vanuatu	Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu and Vanuatu

